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Mr Philip Seccombe
Warwickshire Police and Crime Commissioner
3 Northgate Street,
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By email: philip.seccombe@warwickshire.police.uk
cc: Polly Reed (OPCC) polly.reed@warwickshire.police.uk

25 April 2022

Dear Mr Seccombe,

Appointment of Deputy Police and Crime Commissioner

Thank you for attending the Confirmation Hearing held this morning and introducing your preferred candidate for the role of Deputy Police and Crime Commissioner, Mrs Emma Daniell, to the Police and Crime Panel.

In accordance with Schedule 1 of the Police Reform and Social Responsibility Act 2011, I write to confirm that the Panel has resolved to approve the proposed appointment of Emma Daniell to the role.

The Panel was grateful of the detailed responses Emma Daniell provided to the wide-ranging questions posed by members. In reaching its conclusion, the Panel identified two key areas for development.

It is the Panel's recommendation that the induction programme for the Deputy Police and Crime Commissioner give specific attention to finance and budget management, including governance processes and monitoring of outcomes; as well as measures to support development of a detailed understanding of the geographic, social, and economic profile of Warwickshire.

On behalf of the Panel, I would like to wish Emma Daniell every success in carrying out her role.

This letter will be published on the [Panel's website](#) on Tuesday 3 May 2022.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'David Reilly', followed by a period.

Councillor David Reilly
Warwickshire Police and Crime Panel Chair